

ADAMA UK TRIAL STUDY TOUR 2026

Terms and Conditions

1. In these Terms:

ADAMA means Adama Australia Pty Ltd (ABN 55 050 328 973) of Level 1, Building B, 207 Pacific Highway, St Leonards, New South Wales, 2065;

Eligible Customer means any retail customer of Nutrien Ag Solutions located in Australia who is a Nutrien Rewards Member and who purchases Relevant Products from Nutrien Ag Solutions during the Promotion Period and who is not an Ineligible Customer;

Eligible Products means the selected range of ADAMA products available for sale by Nutrien Ag Solutions which are eligible for this promotion; (See full list below in section 21)

Ineligible Customer means directors, management, employees, officers, contractors (and their immediate families) of both ADAMA and Nutrien Ag Solutions. "Immediate families" means spouse, parent, natural or adopted child and sibling (whether natural or adopted by a parent), whether or not they live in the same household as the director, manager, employee, officer or contractor

Nutrien Ag Solutions means Nutrien Ag Solutions Limited (ABN 73 008 743 217) of Level 10, 737 Bourke St, Docklands VIC 3008 and includes its associated entities as that term is defined in the *Corporations Act 2001* and its officers, employees and agents.

Promotion means this ADAMA UK Trial Study Tour promotion;

Promotion Period means the period commencing at 12:01 a.m. on 1st November 2025 AEST and finishing at 11:59 p.m. on 31st March, 2026 AEST;

Qualifying Customer means:

- a. an Eligible Customer that Nutrien Ag Solution's records indicate is one of the eight highest ranked customers based on total amount spent on Relevant Products with Nutrien Ag Solutions in the Promotion Period (**Top Eight**); and
- b. where a member of the Top Eight declines an offer to participate in the Study Tour, the next highest ranked Eligible Customer shown in Nutrien Ag Solutions' records based on total amount spent on Relevant Products with Nutrien Ag Solutions in the Promotion Period;

Study Tour means a nine-day study tour (plus travel days for flying) to the UK which will take place in June 2026. This includes 9-nights' accommodation and single rooms will be booked for guests traveling on their own;

Terms means these Terms and Conditions; and

Tour Participant means a Qualifying Customer's nominated representative for the purpose of participating in the Study Tour and that nominated representative's guest.

2. For the purposes of ranking Qualifying Customers, where two or more Eligible Customers have spent the same total amount on Eligible Products in the Promotion Period, the Eligible Customer that spent that total amount earlier in time will be ranked higher.
3. ADAMA may offer participation in the Study Tour to Qualifying Customers, and will do so by email or telephone by 15th April 2026 or as soon as practicable thereafter.
4. If a Qualifying Customer wishes to accept an offer from ADAMA to participate in the Study Tour it must, by 15th May 2026, notify ADAMA and nominate its Tour Participants who must each:

- a. Be aged 21 years or over;
 - b. Provide proof of identification; and
 - c. Comply with all applicable International, Federal and State health and travel requirements.
5. Unless otherwise specified by ADAMA in writing, the following costs of the Study Tour represent the total costs for which ADAMA is responsible:
- a. Economy return flights from the international airport closest to the Tour Participant's usual place of residence to the UK, which may include stopovers (please note that if a Tour participant wishes to extend their journey independently, and return to Australia from a different Emirates' destination in the UK or Europe, ADAMA will use reasonable commercial efforts to accommodate departure from such Emirates' destination in the UK or Europe);
 - b. Nine night's accommodation at the hotel(s) selected by ADAMA (one room to be shared by one Qualifying Customer's nominated Tour Participants – twin beds or a standard king bed may be nominated);
 - c. Breakfast, lunch and dinner included either at the hotel(s) or other venues nominated by ADAMA.

Any and all other costs associated with the Tour Participants' participation in the Study Tour (excluding any unforeseen airline delays), including but not limited to any costs associated with obtaining necessary travel documents, mini bar charges, gratuities and incidental travel or other costs, are the responsibility of the Tour Participants, and ADAMA expressly excludes liability for any and all such costs.

If Tour Participants wish to extend their travel, it must be added at the conclusion of the trip. Tour Participants will need to work with the travel coordinator and any additional costs are the responsibility of the Tour Participant.

- 6. Participation in the Study Tour is not exchangeable or transferrable, and cannot be redeemed for cash or any other form of compensation.
- 7. A current passport is required by the Tour Participants and must be valid for at least 6 months from date of the return journey. It is the responsibility of the Tour Participant to organise their own passport. If they do not hold an Australian passport, they must advise the Travel coordinator as they may require an Australian re-entry visa.
- 8. It is the responsibility of each Tour Participant to organise and obtain such approvals or permissions required for such Tour Participant to enter any country the subject of the Study Tour (including but not limited to any visa and any necessary health certifications) for the purposes of the Study Tour. ADAMA excludes any and all liability for any damage or loss arising from any cancellation, delay, or restriction or prevention of travel, any government agencies or bodies delaying or refusing a Tour Participant entry into the country the subject of the Study Tour, or any detention beyond ADAMA's reasonable control.
- 9. Full Names are required as per passport. Incorrect spelling of names can result in additional fees for ticket re-issue or difficulty upon check-in for flights and clearing immigration. To the maximum extent permitted by law, ADAMA excludes any and all liability for any cancellation, delay, or restriction or prevention of travel arising from any incorrect spelling of any name or other particulars provided to and relied upon by ADAMA.
- 10. If a Tour Participant is unable to participate in the Study Tour (including due to illness or applicable health restrictions), the Tour Participant forfeits their place on the Study Tour and is not entitled to compensation, payment or substitution of any kind.
- 11. Qualifying Customers that accept an offer from ADAMA to participate in the Study Tour, and such acceptance by Tour Participants constitutes consent to their names and photos / images being published in a news article on the Nutrien Ag Solutions website, and on ADAMA's Study

Tour landing page on its website.

12. ADAMA reserves the right to disqualify a Qualifying Customer or Tour Participant if ADAMA reasonably believes the Qualifying Customer or Tour Participant has breached these Terms, any applicable Federal or State law or other requirement, or has otherwise jeopardised the reputation of ADAMA, the Eligible Products, or Nutrien Ag Solutions.
13. If the Promotion or Study Tour is not capable of running as planned, or in the event of any act, circumstance or occurrence that affects the administration, fairness, integrity, proper conduct or security of the Promotion or Study Tour, ADAMA reserves the right to cancel, modify, suspend or terminate the Promotion.
14. ADAMA's decisions in connection with the Promotion and the Study Tour are final, and no correspondence will be entered in to.
15. Any information a Qualifying Customer or Tour Participant provides to ADAMA may be used by ADAMA for the purposes specified in its Privacy Policy available at <https://www.adama.com/australia/en/privacy-policy>. ADAMA may disclose a Qualifying Customer's or Tour Participant's personal information to companies and agencies associated with the Promotion or Study Tour and to relevant authorities.
16. Qualifying Customers and Tour Participants acknowledge and agree there may be inherent risks in some aspects of the Study Tour, and that by accepting an offer to participate in the Study Tour they accept that risk.
17. To the maximum extent permitted at law ADAMA and its agents, employees and officers exclude liability of any kind whatsoever for any claim, cost, damage, expense, liability or loss (including but not limited to consequential loss) incurred or sustained as a result of, or in any way arising from or connected to, the Promotion or the Study Tour. To the extent that ADAMA acts negligently or unlawfully and a tour participant suffers loss the liability should be limited to one times the value of the study tour for ADAMA to consider.]
18. Each Tour Participant indemnifies and holds ADAMA harmless from and against any and all actions, costs, damages, demands, expenses, fees, liabilities, losses or penalties to the extent such actions, costs, damages, demands, expenses, fees, liabilities, losses or penalties arise from or relate to the unlawful or negligent acts or omissions of that Tour Participant.
19. Nutrien Ag Solutions' involvement in the Promotion is limited to the supply of customer information relating to the purchase of Eligible Products to ADAMA. Nutrien Ag Solutions does not oversee or manage the ADAMA's administration of the Study Tour or the organisation and management of the Promotion. Nutrien Ag Solutions will not be liable for any loss (including, without limitation, indirect, special or consequential loss or loss of profits), expense, damage, personal injury or death which is suffered or sustained (whether or not rising from any person's negligence) in connection with this Promotion.
20. Nutrien Ag Solutions will provide ADAMA with customer information for the purpose of contacting Qualifying Customers in accordance with the Nutrien Ag Solutions' Privacy Policy, which is available on Nutrien Ag Solutions' website. ADAMA declares and represents that it will handle such information for the purposes necessary to effect the Promotion and that such information will be handled in accordance with Nutrien Ag Solutions' Privacy Policy, and any relevant obligations under Australian privacy law. ADAMA declares and represents that they will destroy all information as soon as the Qualifying Customers have been confirmed.
21. **Eligible Products** included in the promotion:

ADAMA ALBATROSS 200SC 1L
ADAMA ALBATROSS 200SC 5L
ADAMA ALPHA SCUD 300 SC 10L
ADAMA ALPHA SCUD 300 SC 15L
ADAMA ALPHA SCUD 300 SC 20L

ADAMA ALPHA SCUD 300 SC 60L
ADAMA AMETREX 800WG 15KG
ADAMA APHIDEX 800 WG 5KG
ADAMA ARDEO 224 SL 10L
ADAMA AXIOM FLEXI 7.5KG
ADAMA BONANZA ELITE 10L
ADAMA BREVIS 1.1KG
ADAMA BRONCO 400 EC 1000L
ADAMA BRONCO 400 EC 110L
ADAMA BRONCO 400 EC 20L
ADAMA BRONCO MA-X 280 EC 110L
ADAMA BRONCO MA-X 280 EC 20L
ADAMA BUMPER 625 EC 1000L
ADAMA BUMPER 625 EC 10L
ADAMA BUMPER 625 EC 110L
ADAMA BUMPER 625 EC 1L
ADAMA BUMPER 625 EC 20L
ADAMA CAPTAN WG800 10KG
ADAMA CAVALIER 240EC 10L
ADAMA CAVALIER 240EC 20L
ADAMA CAVALIER 240EC 5L
ADAMA CAVALIER 500 SC 10L
ADAMA CAVALIER 500 SC 5L
ADAMA CAVALRY WEATHERGUARD 720 SC 10L
ADAMA CHIEF 500 AQUAFLO 5L
ADAMA CORMORAN 5L AGNCY
ADAMA CUSTODIA FORTE 10L AGNCY
ADAMA CUTLASS 500 10L
ADAMA CUTLASS 500 15L
ADAMA DIMETHOATE 400 EC 20L
ADAMA DIURON 900 WDG 15KG
ADAMA ELEVATE 5L
ADAMA ELEVATE 1L
ADAMA ESCALATE 500 SC 10L
ADAMA ESCALATE 500 SC 15L
ADAMA ESCALATE 500 SC 20L
ADAMA ESCALATE ULTRAMAX SC 5L
ADAMA FIREPOWER 900 10L
ADAMA FIREPOWER 900 15L
ADAMA FIREPOWER 900 5L

ADAMA FOLPAN 800 WG 5K
ADAMA GRINDSTONE 1L
ADAMA HOWZAT (500g/L) SC 1000L
ADAMA HOWZAT (500g/L) SC 110L
ADAMA HOWZAT (500g/L) SC 20L
ADAMA INEGO 100EC 5L
ADAMA IMPOSE SL 10L
ADAMA LEGACY MA EC 1000L
ADAMA LEGACY MA EC 110L
ADAMA LEGACY MA EC 20L
ADAMA LINUREX 10L
ADAMA LINUREX 5L
ADAMA MANDATE 240 EC 20L
ADAMA MANDATE 240 EC 5L
ADAMA MATRIX 20L
ADAMA MATRIX 5L
ADAMA MAXENTIS OPTI 10L
ADAMA MONSOON EC 1000L
ADAMA MONSOON EC 20L
ADAMA NIMITZ 5L
ADAMA NIMROD 5L
ADAMA PALMERO 750WG 5KG
ADAMA PALMERO TX WG 15KG AGNCY
ADAMA PLEMAX 1L AGNCY
ADAMA PICOFLEX 15L
ADAMA PICOFLEX 10L
ADAMA PRIORITY 200 SC 1L
ADAMA PRIORITY 200 SC 5L
ADAMA PRIMAL 15L
ADAMA PRIMAL 5L
ADAMA PROMOTE PLUS 900 SL 1000L
ADAMA PROMOTE PLUS 900 SL 20L
ADAMA PROVISO OPTI 10L
ADAMA QUADRANT 1000L
ADAMA QUADRANT 110L
ADAMA QUADRANT 20L
ADAMA RADIAL OPTI 20L
ADAMA RADIAL OPTI 10L
ADAMA RAPTOR WG 1KG
ADAMA RECEPTOR 20L

ADAMA RES PLUS 1000L
ADAMA RES PLUS 20L
ADAMA ROTARY MAX 240SL 5L
ADAMA RX-380 10L
ADAMA RX-380 15L
ADAMA SIERRA (160g/L) SL 5L
ADAMA SKOPE 10L AGNCY
ADAMA SKOPE 15L AGNCY
ADAMA SOLARIS 300 EC 5L AGNCY
ADAMA SOPRANO 500 5L
ADAMA SORCERER 36 5L
ADAMA SPHINX SC 5L
ADAMA SPINNAKER 700 WG 2KG
ADAMA SPRAYTOP (330g/L) SL 1000L
ADAMA SPRAYTOP (330g/L) SL 110L
ADAMA SPRAYTOP (330g/L) SL 20L
ADAMA TENET 500 1000L
ADAMA TENET 500 20L
ADAMA TENET 500 60L
ADAMA TOPNOTCH 20L
ADAMA TOPNOTCH 60L
ADAMA TRIVOR 5L AGNCY
ADAMA ULTRO 900 15KG
ADAMA UPTOWN 10L
ADAMA URAGAN 800WG 5KG
ADAMA VENTURI MAX 5L
ADAMA VENOM 240 SC 20L
ADAMA VENOM 240 SC 5L
ADAMA VERITAS OPTI 10L
ADAMA VERITAS OPTI 20L
ADAMA VERITAS OPTI 60L
ADAMA VICTORY 600 15L
ADAMA VICTORY 600 10L
ADAMA VICTORY 600 5L
ADAMA WIZARD 36 15L
ADAMA WARLOCK 10L